

Benjamin E Mays High School

Date: February 11, 2025

Time: 5:15pm

Location: Virtual Meeting

I. Roll Call

Role	Name <i>(or Vacant)</i>	Present or Absent
Principal	Ramon Garner	Present
Parent/Guardian	Pamela Bryant	Present
Parent/Guardian	Kiah Cody	Absent
Parent/Guardian	Kajara Anderson	Absent
Instructional Staff	Andrew Dunn	Present
Instructional Staff	Elizabeth Raymond	Present
Instructional Staff	Jasmon Smith	Present
Community Member	Khalifa Lee	Present
Community Member	Rejoice Jones	Present
Swing Seat	Kimberly Jenkins	Present
Student <i>(High Schools)</i>	Malachi Youngblood	Absent
Student <i>(High Schools)</i>	Tamia Price	Absent

Guests Present: Bresia Kirkpatrick

The meeting opened the session at 5:20 pm with Kimberly Jenkins

Roll was called by Pamela Bryant. A quorum was present for the meeting.

Approval of Agenda – Motion to approve by Rejoice Jones, seconded by Khalifa Lee. Majority approved

Approval of Minutes from previous meeting – Motion to approve meeting minutes by Rejoice Jones and seconded by Elizabeth Raymond. Majority approval.

II. Discussion Items

a. Budget Feedback Presentation:

- i. Mr. Garner presented the proposed budget presentation
- ii. Strategic Alignment and School Level Flexibility Discussion (Floor Open for Discussion)

1. Elizabeth Raymond asked a question regarding the Orchestra staff change. – Mr. Garner responded on how the shared Orchestra teacher would benefit the school and the students.
 2. Elizabeth Raymond asked will the loss of an instructional coach affect the teacher instruction and student management how do we manage that. Mr. Garner responded we would offer program coaching based on how to best support the staff.
 3. Rejoice Jones expressed concerns about the loss of a Behavioral Specialist, and this will hinder our current goal to push towards a decrease in the school behavioral issues. Mr. Garner responded that are numbers are currently going down and we should be able to manage this with the staff and behavioral specialists we have.
 4. Rejoice Jones commended Principal Garner on his support to the teachers and making sure we have them covered with instructional coaching. She also suggested we attend the school board meetings to show our interest and strive to be active in the decision-making process at the Board Level.
 5. Jasmon Smith asked Mr. Garner will he be sharing the Budget with the staff to ensure transparency, as there were several questions about how the budget will impact the school. Mr. Garner responded he will share this information with staff members for transparency of the budget.
- iii. Ms. Jenkins opened the floor to approve the draft budget. Ms. Raymond made a motion to approve, and Ms. Jones seconded that motion. All approved with 1 abstention (Jasmon Smith)
- b. **Principal Report:**
- i. 2/12/25 will be the second annual Sisterhood Summitt
 - ii. 2/13/25 will be the Brotherhood Summitt
 - iii. 2/14/25 will be the one-year anniversary of the school shooting we will open the wraparound services for families, students and staff. Led by SCL Coach, Social Workers and others.

III. Announcements

- a. Cluster Superintendent Review of Budget – February 17th
- b. Cluster Meeting – February 24th
- c. HR Staffing Conference – February 25th
- d. Khalifa Lee – Announced we need to tap into the community funding and resources. The NPU H Meeting is every third Tuesday of the Month.
- e. The next APS Board Meeting will be held February 17th.
- f. Declarations for Go Team Elections are open until February 28th.

IV. Meeting Closed at 6:11 pm by Kimberly Jenkins

- a. **Motion to adjourn the meeting by Rejoice Jones – seconded by Elizabeth Raymond.**

Minutes Taken By: [Pamela Bryant](#)

Position: [Secretary](#)